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Executive Summary

East West Placement Center, Inc. represents a benchmark in the recruitment industry within the Philippines, distinguished for its proficiency in aligning Filipino professionals and skilled workers with prominent global employment opportunities. Established in 1993, the organization has consistently demonstrated a robust capacity for deploying a skilled workforce across diverse industries, fostering sustainable career growth and fulfilling the nuanced demands of international clientele.

About us

East West Placement Center, Inc. is duly authorized and licensed by POEA under license no.

POEA - 198 - LB - 121322 - R to recruit, hire, process, and deploy manpower for its accredited foreign principals.

Since its inception in 1993, East West Placement Center, Inc. has been at the forefront of manpower recruitment, delivering tailored talent solutions to meet the dynamic requirements of global markets. Deploying thousands of workers, with an unwavering commitment to excellence, East West Placement Center, Inc. has cultivated a reputation for integrity, precision, and exceptional service delivery.

Vision

We think ahead to stay ahead

East West Placement Center, Inc. shall be the undisputed leader in the country's Recruitment Industry by continually providing our clients with world-class service and competent workforce, constantly upgrading its facilities and systems and strengthening ties with our clients. East West is an advocate of the Filipino workers and believes in their innate capabilities and desire to work, and we intend to bring Filipino workers to every corner of the world - to make them more competitive in the global market.

Mission

Empowering man to work

East West Placement Center Inc. recognizes the global need for employment. We want to provide our clients with world-class, personalized service and to provide Filipinos the opportunity to work

To achieve this we aim to:

- Continually provide our clients with Filipinos who are competent, reliable and dedicated
- · Help the Filipinos enhance their competence thereby raising the competitiveness of the Filipino workforce
- · Attain all the requirements of our clients in the shortest possible time
- · Constantly work alongside with government agencies in ensuring the welfare of our clients and workers

Brief History

East West Placement Center, In. has deployed thousands of workers and to date, has been consistently ranked by DMW as having the highest deployment. The table below shows the tabulation from the DMW.

FIGURE 1: Table of deployed worker and deployment ranking per year.

| Year | Deployed | Ranking | | |
|-------|----------|---|--|--|
| 1994 | 2,690 | 3 | | |
| 1995 | 1,968 | 5 | | |
| 1996 | 2,747 | 5 | | |
| 1997 | 4,139 | 1 | | |
| 1998 | 2,882 | 2 | | |
| 1999 | 4,895 | 1 | | |
| 2000 | 2,086 | 4 | | |
| 2001 | 2,787 | 1 | | |
| 2002 | 4,743 | 1 | | |
| 2003 | 3,288 | 1 | | |
| 2004 | 2,015 | 7 | | |
| 2005 | 4,180 | 2 | | |
| 2006 | 10,479 | 1 | | |
| 2007 | 11,315 | 1 | | |
| 2008 | 11,208 | 2 | | |
| 2009 | 6,051 | 1 | | |
| 2010 | 8,588 | 1 | | |
| 2011 | 7,173 | 1 | | |
| 2012 | 9,415 | 1 | | |
| 2013 | 8,545 | 1 | | |
| 2014 | 10,264 | 1 | | |
| 2015 | 6,540 | 1 | | |
| 2016 | 4,010 | 5 | | |
| 2017 | 3,255 | 7 | | |
| 2018 | 1,903 | 40 | | |
| 2019 | 2,738 | 25 | | |
| 2020 | 504 | - | | |
| 2021 | 725 | - | | |
| 2022 | 913 | - | | |
| 2023 | 1,980 | Included in the Top 50 Highest agencies | | |
| 2024 | 2,592 | | | |
| TOTAL | 146,618 | | | |

FIGURE 2: Deployment chart per branch (Year 2024)

| | MANILA | CEBU | CDO | BUTUAN | DAVAO | TOTAL |
|-----------------------------------|--------|------|-----|--------|-------|-------|
| January | 113 | 27 | 5 | 6 | 5 | 156 |
| February | 131 | 41 | 21 | 29 | 25 | 247 |
| March | 137 | 55 | 32 | 20 | 10 | 254 |
| April | 134 | 14 | 28 | 23 | 15 | 214 |
| May | 137 | 20 | 18 | 30 | 16 | 221 |
| June | 109 | 15 | 11 | 14 | 9 | 158 |
| July | 111 | 29 | 17 | 8 | 6 | 171 |
| August | 103 | 20 | 2 | 2 | - | 127 |
| September | 175 | 47 | 53 | 57 | - | 332 |
| October | 157 | 29 | 31 | 45 | - | 262 |
| November | 135 | 27 | 49 | 34 | - | 245 |
| December | 118 | 23 | 40 | 24 | - | 205 |
| Total | 1560 | 347 | 307 | 292 | 86 | 2592 |
| Total Percentage per Branch | 61% | 13% | 12% | 11% | 3% | 100% |

EWPCI has extensive experience in recruiting and deploying skilled manpower for a variety of industries.

FIGURE 3: Number of deployed workers per industry.

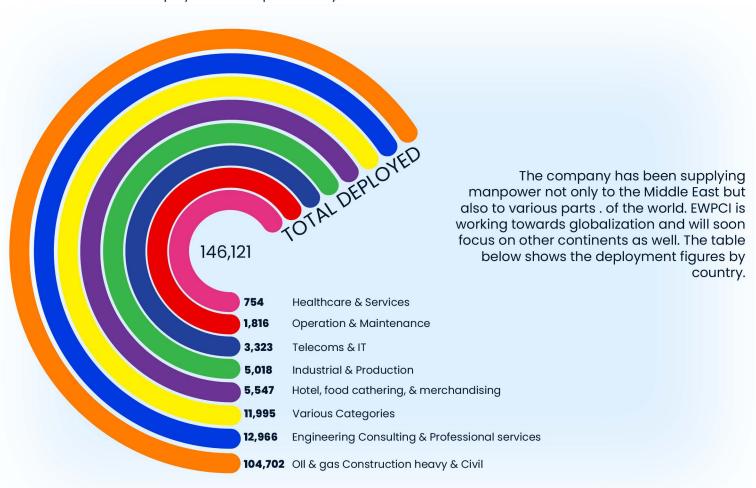
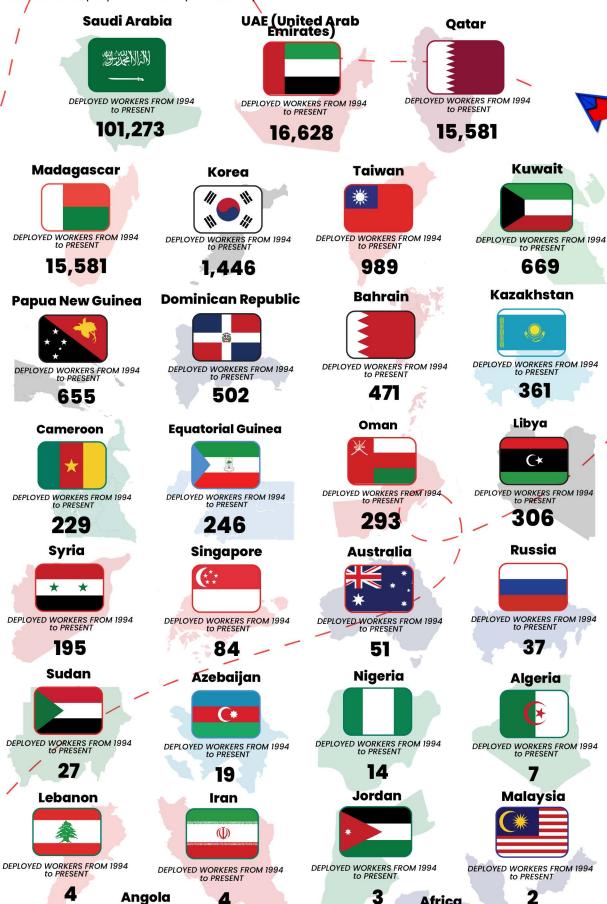


FIGURE 4: Number of deployed workers per country.

DEPLOYED WORKERS FROM 1994 to PRESENT

2



Africa

DEPLOYED WORKERS FROM 1994 to PRESENT

Facilities

To support the company's constant growth, new facilities are continuously being developed and implemented, enabling us to provide effective service to both Foreign Principals and Filipino Workers.

































-Solutions -&Services



INFORMATION SYSTEM

Interactive Recruitment Information System (IRIS)

With cutting-edge technology, IRIS (Interactive Recruitment Information Systems) revolutionizes the recruitment process with its advanced features, streamlining and accelerating recruitment efforts. By automating time-consuming tasks like CV management, IRIS allows recruiters to effortlessly receive, organize, and store thousands of CVs in its robust, fully-integrated database system.

This powerful platform boosts productivity, freeing up valuable time for recruiters to focus on high-impact activities such as candidate sourcing and interviews.

Additionally, IRIS enhances communication through automated feedback mechanisms, ensuring that both candidates and clients stay informed at every stage. This seamless experience not only elevates satisfaction but also fosters stronger, more enduring relationships throughout the hiring journey.

WEBSITE

www.eastwest.com.ph

EWPCI has implemented a dynamic system with features that allow applicants to view available job openings and apply online. Applicants can easily submit and update their resumes or CVs, while also tracking the progress of their application, from document submission to interview and deployment. With integrated notification features, the system ensures applicants are kept informed at every stage of the recruitment process.

For clients, the system offers a seamless platform to post job orders, update manpower requirements, and download applicant CVs directly from the extensive database. Clients can also submit queries or concerns online, with EWPCI's commitment to respond to all inquiries within 24 hours."



Services

MOBILIZATION



REPORTS

EWPCI provides clients with weekly recruitment progress reports and responds to queries within 24 hours, submitting a final report post-project completion detailing visa/ticket use and deployment information; these reports and communication channels will soon be accessible 24/7 via the interactive website.

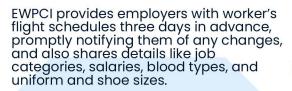


TRADE TEST



The company uses technical and medical evaluators to pre-screen applicants and relies on internationally certified affiliates like TESDA accredited test centers for trade testing, with plans to conduct these tests in-house once their new corporate office is built.

DEPLOYMENT NOTIFICATION





PRE-SCREEN



EWPCI employs experienced Technical Evaluators with Middle East expertise and typically pre-screens and lines up three applicants for every one requested by the client, unless the client specifies otherwise.

WELFARE

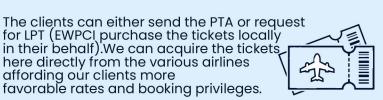


SELECTION



EWPCI's qualified technical team handles worker selection for clients, with most clients preferring this arrangement, and the company assumes full responsibility for the qualifications of the selected workers.

AIRLINE TICKETS



PROBATION



EWPCI offers clients a three-month probationary period for hired workers to ensure adequate on-site evaluation, and will repatriate any EWPCI-selected worker deemed unqualified or medically unfit by the client, unless the client themselves selected the worker.

VACATIONER SERVICES



For a minimum fee, EWPCI can process all the requirements of workers - i.e clearances, ticket - who come home for vacation to ensure that their return to work will be on schedule.

TRAVEL DOCUMENT PROCESSING



EWPCI expedites deployment by assisting applicants with document processing, including passports, NBI clearances, medical records, driver's licenses, educational credentials, and professional IDs, facilitating authentication through relevant agencies and embassies with the help of liaison officers.

SALARY DISTRIBUTION

For a minimum fee, EWPCI can facilitate the distribution of the worker's salaries to their accounts here.



Services

UNIFORMS & SAFETY GEARS



EWPCI can also purchase here, in behalf of the client, the worker's uniforms, hand tools and safety gears, and the likes.

AIRPORTS

EWPCI has Public Relations Officers to assist our clients in their accomodations and chauffered service to and from the airport.

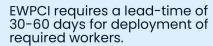


HOTEL FOR CLIENTS



EWPCI maintains hotel accounts in various first-class hotels at discounted rates, which clients may avail themselves of to get a discount.

DEPLOYMENT PERIOD





Selection 10 to 20 days

Documentation 10 to 20 days

VISA Stamping 3 to 5 days

POEA Clearance 3 to 5 days

Flight Schedule 5 to 10 days



Recruitment Process

1

MANPOWER RECRUITMENT

First stage of the Recruitment Process where the Client's needs for Manpower is specified and approved by the DMW.

JOB ADVERTISEMENT

Annoucement posted by the Company in a Website, Social Media and other medium about a job vacancy that people can apply for.

2

3

SOURCING OF APPLICANTS

Sourcing of applicants come from our Databank Newspaper Ads, Flyers, Job portals, Website and Social Media site.

INITIAL INTERVIEW / PRE-SCREENING

To examine or interview an applicant based on his skills, educational qualification, and work experience. Aims to filter the suitable candidates that match the Employer's requirements.



5

SELECTION

Approval of suitable candidates by the Employer via face to face interview, online interview like Skype or Zoom, CV selection and "Final Recuit".

JOB OFFER

An official invitation from the Employer that specifies position, salary, work assignment, and other terms and conditions.

6

7

DOCUMENTATION

Compliance by not of the selected candidate of the various requirements for VISA application and Approval and Issuance of Overseas Employment Certificate (OEC).

PROCESSING

This is the process of facilitating the VISA Approval, Issuance of OEC's, and flight ticket.

8

9

DEPLOYMENT

The last stage of the recruitment process. At this stage, all the necessary travel papers of the candidate are ready and the candidate is set for departure.



Awards

From its humble beginnings in 1993, East West has since quantum-leaped to become the biggest recruitment company in the Philippines

This achievment has not only been recognized by the Department of Labor and Employment (DOLE) and the Department of Migrant Workers (DMW) but also by many other distinguished award-giving bodies.

- Special award of recognition to top job-seeker-residents of the City for Overseas Employment. Year 2024 Parañaque City.
- Top Job Provider Year 2024, 23rd Charter Day of Valenzuela City.
- Best Trusted Manpower Agency (National Awards) Year 2022
- Best Reliable Manpower Agency (National Awards) Year 2021
- Top Job Provider Year 2019, 22th Charter Day of Valenzuela City.
- Top Job Provider Year 2018, 21th Charter Day of Valenzuela City.
 Top Job Provider Year 2017, 20th Charter Day of Valenzuela City.
- Outstanding Service International Manpower Agency in the 20th Annual National Consumers Excellence Awards.
- Outstanding International Manpower Agency in the 21st Annual Parangal ng Bayan Excellence Awards.
- Outstanding Customer Service for Recruitment & Employment Agency by the Philippine Awards for Customer Service Excellence held in Hotel Rembrandts, 2015.
- Most Outstanding Recruitment & International Placement Agency in the 2005.
- Best Recruitment and Employment Agency in the 2005 Products and Services Excellence Awards.
- Outstanding Recruitment & Employment Agency in the 12th Annual Asia-Pacific Excellence Awards.
- No. 1 Recruitment & Employment Agency in the 2005 Philippine Business Excellence Awards.
- Best International Placement Agency in the 2005 National Product Quality Excellence Awards.
- Top Recruitment & Employment Agency for 2005 in the 23rd Annual National Consumers Quality Awards.
- Top International Placement Center in the 2005 Brand Champions Awards
- Most Outstanding Engineers Placement Agency in the 2005
- No. 1 Recruitment & Employment Agency in the 2005 People's Brand Awards.
- Most Outstanding Overseas Placement Agency for Skilled Workers by the Philippine Quality Awards.
- POEA Top Performer for 2005 in the Agency Performance Awards 2005
 Top Recruitment & Employment Agency for 2004 by the People's Choice Awards
- Best Recruitment and Employment Agency for 2004.
- Most Outstanding Recruitment and Employment Agency for 2004 in the 2004 Philippine Buyers' Choice Awards.
- Top Recruitment and Employment Agency of the Year for 2004 in the 21st Annual Year- Ender Excellence Awards.
- No. 1 Employment Agency in the 2004 National Shoppers' Choice Annual Awards.
 Most Outstanding International Manpower Agency for 2003, 18th Annual National Consumers Excellence Awards.
 Outstanding International Manpower Agency for 2003 from the Family & Consumers Choice Awards.
 Top International Manpower Agency for 2003 in the 20th Annual Year-Ender Excellence Awards.

- POEA Top Performer Year 2002.
- Highest Deployment of Land based Workers 2002.
- Top Recruitment & Employment Center.
- Outstanding Service International Manpower Agency in the 19th Annual National Consumers Excellence Awards.

Aside from local Awards & Recognition East West Placement Center gather several recognitions from its Clier

- East West Placement Center Cebu Branch Certificate of Appreciation from Saudi Aramco
- 2013 East West Placement Center Certificate of Appreciation from Gas Arabian Services
- 2009 East West Placement Center Certificate of Appreciation from Saudi Binladin Group
- 2007 Second Perfo rmance Appointee from Daewoo Group
- 2006 Certificate of Performance from Savola Group
- East West Placement Center Certificate of Appreciation from Saudi Aramco

Other Recognition

- Special Commendation from POEA for pioneering and sustained efforts in the electronic system of submission of contracts (E-submission) resulting to a faster and efficient documentation of overseas Filipino workers. The award was given during the 2005 Agency Performance Awards.
- Presidential Award of Distinction and Ministerial Citation conferred to Consolidated
- Contractors International Company WLL, Saudi Oger Ltd. and Global Petroprojects Services AG in the 2005 DOLO International Employers Awards held at the Manila Hotel.
- Ministerial Citation conferred to Pool Arabia in the 2005 DOLO International Employers Awards held at the Manila
- DOLE/ OWWA Plaque of Appreciation for our continuous support to the government's Medicare Program for the OFWs. Former First Lady Loi Ejercito gave this award in June 2000 at the OWWA Building, Pasay City.
- OFW News Around the Globe Plaque of Appreciation for our sincere efforts and exceptional work in effective deployment of OFWs.
- Best Employer Award for East West's foreign principals Saudi Oger, Ltd., Belleli Saudi Heavy Industries Ltd. and Daelim Heavy Industries Saudi Arabia, given by DOLE/POEA at the Sheraton Hotel, Riyadh, Kingdom of Saudi Arabia.
- · Award of Distinction and the DOLE International Employer Award for Saipem A.G. / Global Petroprojects during the First International Employers Awards 2000, with ceremonies held at the Manila Peninsula, Makati City and at the Malacanang Ceremonial Hall (Presidential Palace), Manila City. Philippine President Gloria Macapagal-Arroyo gave this award.



Major Clients List



Major Clients List



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